eNews TRUST ADMINISTRATORS, INC.

2008 DEPENDENT CARE WORKSHEET FOR FLEX-PLANS

Estimate Your Dependent Care Expenses & Save Taxes!

Table I • 2008 Tax Brackets

Income Tax Brackets	Single	MFJ	MFS	HOH
	Filing Status			
$1 - $8,025	17.65	17.65	17.65	17.65
8,026 - 11,450	22.65	17.65	22.65	17.65
11,451 - 16,050	22.65	17.65	22.65	22.65
16,051 - 32,550	22.65	22.65	22.65	22.65
32,551 - 43,650	32.65	22.65	32.65	22.65
43,651 - 65,100	32.65	22.65	32.65	32.65
65,101 - 65,725	32.65	32.65	32.65	32.65
65,726 - 78,850	32.65	32.65	35.65	32.65
78,851 - 100,150	35.65	32.65	35.65	32.65
100,151 - 102,000	35.65	32.65	40.65	32.65
102,001 - 112,650	29.45	26.45	34.45	26.45
112,651 - 131,450	29.45	26.45	34.45	29.45
131,450 - 164,550	29.45	29.45	34.45	29.45
164,551 - 178,850	34.45	29.45	34.45	29.45
178,851 - 182,400	34.45	29.45	36.45	29.45
182,401 - 200,300	34.45	29.45	36.45	34.45
200,301 - 357,700	34.45	34.45	36.45	34.45
357,701 & More	36.45	36.45	36.45	36.45

Add State Taxes of 3% to 9% for Extra Savings if applicable. Social Security Limit for 2008 is $102,000; salaries above that amount save 6.2%, but Medicare payments of 1.45% continue.

Table II • Tax Credits

ADJUSTED GROSS INCOME	Credit Percentage
$1 - $15,000	35%
15,001 - 17,000	34
17,001 - 19,000	33
19,001 - 21,000	32
21,001 - 23,000	31
23,001 - 25,000	30
25,001 - 27,000	29
27,001 - 29,000	28
29,001 - 31,000	27
31,001 - 33,000	26
33,001 - 35,000	25
35,001 - 37,000	24
37,001 - 39,000	23
39,001 - 41,000	22
41,001 - 43,000	21
43,001 & Over	20

Dependent Care Worksheet

Worksheet 1.

Which Saves You The Most Money . . .
The Flex-Plan or Tax Credit?

1. List Dependent Care costs for the Plan (up to $5,000 for 1 or more dependents - a household limit). ____________

2. Find taxable income in Table I and multiply Tax Rate by Line 1. ____________

3. List Dependent Care costs for the Tax Credit; up to $3,000 for one dependent and $6,000 for two or more. ____________

4. Find Adjusted Gross Income (AGI) in Table II and multiply % by amount in Line 3. ____________

Worksheet 2.

For Two or More Dependents . . .
Use After Completing Worksheet 1 with contributions of $5,000 to the Flex-Plan

1. Enter expenses above $5,000 (up to $1,000) for Line 1. ____________

2. Find Adjusted Gross Income in Table II. Multiply tax credit % by amount in Line 1. ____________

Note: The amount in Line 2 from Worksheet 2 should be added to the Flex-Plan's dependent care expenses when filing Form 2441.

Tax Credits are applied to taxes owed. They are not a dollar-for-dollar tax savings from salary like Flex-Plans.

Tax Credits (Code §21) and Flex-Plans (Code §125) both require Form 2441 to be attached to individual's Tax Form 1040.

1970 Broadway, Suite 1140 • Oakland, CA 94612
Telephone: 800-932-3539 • 510-451-2810
Fax: 510-451-8611